

Equal Opportunities

We are committed to promoting equal opportunities, diversity and inclusion to our associates and applicants. We aim to create a working environment in which all individuals are able to make best use of their skills, free from discrimination or harassment, and that we understand, recognise, respect and value differences so that all decisions are based on merit.

We do not discriminate against staff on the basis of age, disability, gender reassignment, marital or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation (protected characteristics).

The principles of non-discrimination and equality of opportunity also apply to the way in which staff treat visitors, clients, customers, suppliers and workers.

All staff have a duty to act in accordance with this policy and treat colleagues with dignity at all times, and not to discriminate against or harass other members of staff, regardless of their status.

This policy was last updated on 23rd May 2017.